



GPS recognises the obligation to carry out activities and operations at all times with regard to the environment and thus minimising any environmental impact.

The company is committed to:

- The minimisation of waste and pollution from all activities
- The development of a sustainable environment
- The reduction of energy consumption
- The compliance with relevant legislation and regulations
- Continued FSC and PEFC 'Chain of Custody' certification
- The reduction of CO₂ emissions
- The provision of environmental awareness training for all members of staff
- The continual improvement in environmental performance

To achieve this, the company has established and maintained an environmental management system (EMS), which is an integral part of the company's operations.

The EMS (part of the integrated management system) which is to be applied to all work undertaken by the company, is based on the requirements of ISO 14001 and controls by means of procedures, all activities that are critical to the achievement of the specified environmental requirements.

The company is committed to the continual assessment and improvement of the effectiveness of its environmental policies through the systematic analysis of data and the subsequent setting of objectives and targets for improvement.

The management shall communicate the effectiveness of the environmental system to all levels within the company.

Attainment of the standards embodied in the system requires the commitment and participation of all members of the company as well as suppliers and subcontractors. To this end all employees of the company will be committed to continual improvement in the environmental performance of the company.

The company shall encourage suppliers and subcontractors to adopt environmentally sound and responsible practices.

This policy will be made available to the general public as required.

A handwritten signature in blue ink that reads 'Helen McClay'.

Helen McClay
Chairperson

November 2014