

# SUSTAINABILITY POLICY



GPS is committed to building a sustainable future. We recognise our obligation to continue to reduce the negative environmental impacts of our business and to provide social and economic benefits to the wider community. As such, concern for the environment and the promotion of a broader sustainability agenda are integral to our activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and suppliers to do the same.

The company is committed to:

- Minimising waste and pollution from all activities and operations and the reduction of energy consumption
- To integrate sustainability considerations into all our business decisions
- Continued improvement of environmental performance
- Continue to responsibly source raw materials from sustainable sources
- Ensuring that all staff are fully aware of our sustainability policy and are committed to implementing and improving it
- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice
- Continued innovation and investment in technology to further efficiency, productivity and job creation, which in turn will impact the wider community and develop a sustainable future
- Engaging the local community to make a positive social and economic impact

The company is committed to the continual assessment and improvement of the effectiveness of its sustainability policy through systematic analysis of data and the subsequent setting of objectives and targets for improvement.

The management shall communicate the effectiveness of the sustainability system in conjunction with the environmental and quality systems to all levels within the company.

This policy will be made available to the general public as required.

A handwritten signature in blue ink that reads 'Helen McClay'.

**Helen McClay**  
Chairperson

November 2014